

	<p>Industrial Updates, Forecast & trends.</p> <p>Employer needs and/or skills gaps</p> <p>Trends in occupation & labor</p>	<p>I</p> <p>D</p> <p>I</p> <p>I</p>	<ul style="list-style-type: none"> • Requirement changes <ul style="list-style-type: none"> ○ VCFD used to require the CPAT for their Academy, but they are now transitioning out of CPAT to require the Biddle Fire Test. For the current academy, they allowed the CPAT and the Biddle test. However, in the next hiring, they will only accept the successful completion of Biddle Fire Test as the pre-academy physical ability test. • Promotional Requirements <ul style="list-style-type: none"> ○ For Captain promotional, VCFD still requires Wildland, S classes, and Captain Leader. They are moving towards State Fire Marshall for company officers, but nothing has been decided yet. <p>T. Crudo</p> <ul style="list-style-type: none"> • Asked D. Lazenby if there was anything that OC Fire Academy could add to their training that could help the incoming or entry-level trainees as they move through the VCFD process later on. <ul style="list-style-type: none"> ○ D. Lazenby confirmed that what the OC Fire Academy offers is enough, and there is nothing to add. • Asked D. Lazenby about updated on VCFD recruiting. <ul style="list-style-type: none"> ○ D. Lazenby informed that there had been some changes done on recruitment which were based on the physical ability since it was where they lost more people. However, he mentioned that it was a lack of preparation on the candidates' side rather than their pre-academies. ○ VCFD is still shooting for 50 trainees for their academy. <p>D. Miser (Ventura City FD)</p> <ul style="list-style-type: none"> • Updates <ul style="list-style-type: none"> ○ Ventura City FD just completed an Engineer Academy. They have found that it is a better methodology to teach people to be good engineers. The candidates have to pass the academy in order to take the Engineer's exam. ○ Ocean Rescue – Ventura City FD is still teaching their own class. ○ Fire Academy – They currently have 3 people who are expected to graduate May 26. <ul style="list-style-type: none"> ▪ Ventura City FD has been awarded the Safer Grant which is a three-year commitment for 13 additional firefighters. Therefore, they will be looking to onboard 13 new people within a period of six months (March 3 – August 8) ▪ Paramedic only for hiring. <p>K. Gurrola (Fillmore FD)</p> <ul style="list-style-type: none"> • Updates <ul style="list-style-type: none"> ○ Just finished interviews for Academy <ul style="list-style-type: none"> • 15 candidates just went through background and are starting the medical process. • Fillmore FD Academy starts April 1, 2023. • The majority of the candidates have a state certified college academy. • Fillmore FD academy is eight weekends, 12 hours days on weekends (24 hours total) and four hours mid-week.
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- When the academy is completed, the trainees will graduate but will not be fully certified.
- Fillmore FD hopes that the trainees that are not Firefighter 1 / Firefighter 2 can receive the state certification through Oxnard College Fire Academy.

T. Crudo

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- Regarding State Training Examination
 - Every semester, examination is hold on the fourth month of the semester. For Fall will be November for Structural Hazmat and early December for Wildland. For Spring, it will be April for Structural Hazmat and early May for Wildland.
 - Registration for State Training Examination is 6 weeks prior examination.

N. Larusso (Oxnard FD)

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- Oxnard FD has one academy class of 23. They are on week 3 with anticipated graduation on June 22
- Trainees
 - Approximately 10 people maybe In need of command training through the State Fire Marshall – Company Officer Courses 2C, 2D and 2E. Agency will contact Bill Lynch regarding possible scheduling of class, if needed.
- Instructor 1 and Instructor 2 training is also needed.
- Anticipate that 15-20 people will need to utilize Oxnard College Testing. Agency can follow up with Captain Crudo or William Lynch for scheduling, if needed.

A. Hamilton (Oxnard FD)

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- Oxnard FD continues working on diversifying the workforce and getting more Oxnard candidates.
- Interested in working with Oxnard College to develop a career path for Oxnard students to receive college education and then move toward Oxnard FD
 - S. Hall agreed and shared that the College is working on strengthening an educational pipeline from OUHSD high schools.
 - S. Hall, W. Lynch will and A. Hamilton will meet next week to discuss the topic in depth.

T. Crudo

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- Asked A. Hamilton about the Professional Development plan.
 - What are the plans so the OC Fire Academy can use them to compare and match what your academy is doing?
 - A. Hamilton responds that they are still drafting the plans.

J. Grant (CALFIRE)

- Hiring firefighters all year round.

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V.	College Updates		<ul style="list-style-type: none"> • Action items for curriculum approvals <p>Wildland Firefighter COA</p> <ul style="list-style-type: none"> • W. Lynch proposed a Wildland Certificate of Achievement (COA)

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I	<ul style="list-style-type: none"> • Currently have 19 students in the Wildland academy <ul style="list-style-type: none"> ○ One student was hired by Ventura County hand crew. ○ Prerequisites (FT R151 and EMT R109) will be removed to match industry standards and remove barriers to enrollment. Students can earn their PSFA outside of the Wildland Academy. ○ College is attempting to be authorized to grant PSFA certificates. ○ <i>Steve Hall motioned to approve the proposed removal of prerequisites. Motion passed unanimously</i>
I	<p>Fire Academy (T. Crudo)</p> <ul style="list-style-type: none"> • Academy started with 40 students and are currently enrolled. • Prerequisites have been reduced. FT R151, FT R154 and EMT 169 (NREMT written exam is not required – only skills) will continue to be required. <ul style="list-style-type: none"> ○ EMT 169 completion is required to include the NREMT practical. The Fire Academy no longer requires the written portion of the NREMT. This course was left as prerequisite because it proves that the students can pass an 8-unit course and because of the skills learned in the course. The course also requires a background check which is important for the Academy. ○ FT R151 – Fire Protection Organization was left as prerequisite since it is the foundation for the rest of our courses. ○ FT R154 – Fire Behavior and Combustion was included as prerequisite because it covers Fire Control 1 and Fire Control 2 which facilitates the teaching of Fire Control 3. Without this course, we would need to extend the academy to cover the first two fire control courses.
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- The mechanical attitude is needed. The new groups of students that the Academy is receiving don't have mechanical knowledge prior the academy, so instructors must dedicate time to teach mechanical knowledge.
 - **Steve Hall motioned to approve the proposed changes to prerequisites. Motion passed unanimously. Pre-reqs are as stated above.**
- South Lot Expansion.
 - More conex boxes have been added to help with training and strip mall is in progress.
- Jerod Hatto, a graduate from Battalion 57, is going to Arcadia.
- Six graduates from Battalion 58 have been hired by USFS Risk Management

I Company Officer – William Lynch

- Enrollment in courses has dropped forcing most company officer classes to be cancelled in Fall 22 – Spring 23. For future semesters, Oxnard College will now require 15 students to keep the course active.
- The challenge of the course is having enough students to teach it at the times when student are available. Enrollment in courses as dropped and most Company Officer classes were cancelled.
- Oxnard FD are Ventura City FD interested in Company Officer courses, however, do not have enough students to fill a course.
 - OC will offer Company officer classes if requested by local agencies with a minimum of 15 students.
 - Interest in online Company Officer courses.
 - Unfortunately, Fire Marshall does not allow it at this time.

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EMT (Carl Schwab)

- About 200 EMTs are graduating every year.
- About 81 are passing the NREMT, and additionally, about 20 are passing after multiple attempts.
- The program has updated their technology.
 - New software has been added to replicate cardiac monitors
 - Responsive mannikins
 - Virtual simulators
 - Updated testing process to be more similar to the NREMT.
- The EMT program is also interested to have more students within the community to join the program.

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			<ul style="list-style-type: none"> • T. Crudo to all members: How do you set your dates for your ExploreR Program? <ul style="list-style-type: none"> ○ D. Lazenby (Ventura County FD) responds that their Explore Program budget is under HR, and the dates are post on their website. Their Explore Program targets students 16 to 21 years old. <ul style="list-style-type: none"> ▪ If we know anyone interested in joining, we can refer them to the Ventura County FD website. ○ C. Tolmie (Oxnard FD) responds that their ExploreR Program falls under training academy every July. Their summer program targets students 16 to 21 years old, and the information details can be found on their website.
VIII.	Next Schedule Meeting	AN	Fall 2023 Date: TBA
IX.	Adjournment		Meeting ended at 2:55 pm