Oxnard College PUBLIC SAFETY TRAINING PROGRAMS ADVISORY

Present: Steven Hall (Dean, Oxnard College Public Safety), William Lynch (Fire Technology Department Chair), Tamara Crudo (OC Public Safety/ Fire Academy Coordinator) Carl Schwab (OC Public Safety/ EMT Coordinator), Shannon Trefts (Oxnard College Counselor), Samantha Agreda Chavarry (Oxnard College)Andy Werner (Ventura County Harbor), Nathan Larusso (Oxnard FD), John Colamarino (Oxnard FD), Dustin Lazenby (Ventura County FD), Douglas Miser (Ventura City FD), Dave Updike (USFS Risk Management), Keith Gurrola (Fillmore FD), Joey Williams (GMR), Jeremy Brant (CALFIRE), Alexander Hamilton (Oxnard FD), Curtis Tolmie (Oxnard FD)

Absent: Jason Johnson (City of Port Hueneme), Fred Martinez (NBVCFD), Ruben Alcala (Oxnard College)

Meeting Date: March 09, 2023 Approval of Minutes from: Recorded By: Samantha Agreda

AN = Action Needed AT = Action Taken D = Discussion I = Information Only

	TOPIC		DISCUSSION
I.	Welcome / Call to Order	I	The meeting was called to order at 1:33 pm
II.	Introductions	I	All members present introduced themselves. W. Lynch introduced the meeting and agenda.
III.	Follow-Up from Previous Meeting	AT	 Approval of Minutes S. Hall motioned to approve the minutes. Minutes were approved without objection. Wildland /AS Degree S. Hall informed all the members that Oxnard College had decided not to pursue a Wildland AA/AS degree due to staffing and enrollment issues.
IV.	Employer Updates	ı	D. Lazenby (Ventura County FD)

Industrial Updates, Forecast & trends. Employer needs and/or skills gaps		 Requirement changes VCFD used to require the CPAT for their Academy, but they are now transitioning out of CPAT to require the Biddle Fire Test. For the current academy, they allowed the CPAT and the Biddle test. However, in the next hiring, they will only accept the successful completion of Biddle Fire Test as the pre-academy physical ability test.
Trends in occupation & labor	I	 Promotional Requirements For Captain promotional, VCFD still requires Wildland, S classes, and Captain Leader. They are moving towards State Fire Marshall for company officers, but nothing has been decided yet.
	D	 T. Crudo Asked D. Lazenby if there was anything that OC Fire Academy could add to their training that could help the incoming or entry-level trainees as they move through the VCFD process later on.
		 D. Lazenby confirmed that what the OC Fire Academy offers is enough, and there is nothing to add. Asked D. Lazenby about updated on VCFD recruiting. D. Lazenby informed that there had been some changes done on recruitment which were based on the physical ability since it was where they lost more people. However, he mentioned that it was a lack of preparation on the candidates' side rather than their pre-academies. VCFD is still shooting for 50 trainees for their academy.
	I	 D. Miser (Ventura City FD) Updates Ventura City FD just completed an Engineer Academy. They have found that it is a better methodology to teach people to be good engineers. The candidates have to pass the academy in order to take the Engineer's exam. Ocean Rescue – Ventura City FD is still teaching their own class. Fire Academy – They currently have 3 people who are expected to graduate May 26. Ventura City FD has been awarded the Safer Grant which is a three-year commitment for 13 additional firefighters. Therefore, they will be looking to onboard 13 new people within a period of six months (March 3 – August 8) Paramedic only for hiring.
	1	 K. Gurrola (Fillmore FD) Updates Just finished interviews for Academy 15 candidates just went through background and are starting the medical process. Fillmore FD Academy starts April 1, 2023. The majority of the candidates have a state certified college academy. Fillmore FD academy is eight weekends, 12 hours days on weekends (24 hours total) and four hours mid-week.
	Forecast & trends. Employer needs and/or skills gaps Trends in	Forecast & trends. Employer needs and/or skills gaps Trends in occupation & labor

	 When the academy is completed, the trainees will graduate but will not be fully certified.
	 Fillmore FD hopes that the trainees that are not Firefighter 1 / Firefighter 2 can receive the state certification through Oxnard College Fire Academy.
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	T. Crudo
	 Regarding State Training Examination Every semester, examination is hold on the fourth month of the semester. For Fall will be November for Structural Hazmat and early December for Wildland. For Spring, it will be April for Structural Hazmat and early May for Wildland. Registration for State Training Examination is 6 weeks prior examination.
	N. Larusso (Oxnard FD)
	 Oxnard FD has one academy class of 23. They are on week 3 with anticipated graduation on June 22 Trainees
1	 Approximately 10 people maybe In need of command training through the State Fire Marshall – Company Officer Courses 2C, 2D and 2E. Agency will contact Bill Lynch regarding possible scheduling of class, if needed.
	Instructor 1 and Instructor 2 training is also needed.
	 Anticipate that 15-20 people will need to utilize Oxnard College Testing. Agency can follow up with Captain Crudo or William Lynch for scheduling, if needed.
	A. Hamilton (Oxnard FD)
	 Oxnard FD continues working on diversifying the workforce and getting more Oxnard candidates. Interested in working with Oxnard College to develop a career path for Oxnard students to receive college education and then move toward Oxnard FD
	 S. Hall agreed and shared that the College is working on strengthening an educational pipeline from OUHSD high schools.
	 S. Hall, W. Lynch will and A. Hamilton will meet next week to discuss the topic in depth.
	T. Crudo
	Asked A. Hamilton about the Professional Development plan. All the Control of the Control
	 What are the plans so the OC Fire Academy can use them to compare and match what your academy is doing?
	 A. Hamilton responds that they are still drafting the plans.
	J. Grant (CALFIRE)
	Hiring firefighters all year round.

		I	 Currently, they are trying to fill out their hand crew. They have 40 people for hand crew, and they are planning to fill out 20 to 30 more. CALFIRE Curriculum changes Everyone that has a basic firefighter will need to transition to Firefighter 1 before they can move up to Company Officer Looking for Evaluators and lead examination. No request for company officer classes from OC
			D. Updike (USFS Risk Management)
		1	 Three Basic Academies and three Advanced Academies with 40 – 60 people in each of them. Few thousand new hires who got a \$2,000 signing bonus. Six of the new hires are from Oxnard College Regional Fire Academy – Battalion 58 Need for 200-300 courses. Community college may be interested in picking up those courses.
		I	A. Werner (Ventura County Harbor)
		AN	 Hiring will begin April Interested in visiting Oxnard College Lifeguard Academy to provide more information about their opening positions W. Lynch will contact him, so he can visit OC Lifeguard Academy.
			J. Williams (GMR)
		I	 Hiring Updates Currently doing monthly hires Hiring Moorpark College paramedics, and in need of more paramedics GMR offers to pay students tuition and 32 hours of wages while they are in school.
		I	 Currently, they have 60 paramedics students that will be attending school. For Oxnard College EMT GMR want to continue using the Evaluation to make sure Oxnard Students have a good experience on their ride along. The evaluations are anonymous. The students that have been hired from Oxnard College are doing well.
V.	College Updates		Action items for curriculum approvals
			Wildland Firefighter COA
			W. Lynch proposed a Wildland Certificate of Achievement (COA)

	 Requirements for COA would be FT R151 Intro to Fire Protection (3.0 units), FT R180 Wildland Fire Academy (10 units), EMT 109 Emergency Medical Responder or EMT 169 Emergency Medical Responder (3.0 units)
	 Advisory Committee members were provided with a handout covering the required courses for the certificate of achievement.
	W. Lynch motion to approve the proposed Wildland Firefighter COA.
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	 Program Updates and Prerequisite changes
	Wildland Fire Academy (W. Lynch)
	Currently have 19 students in the Wildland academy
'	 One student was hired by Ventura County hand crew.
	 Prerequisites (FT R151 and EMT R109) will be removed to match industry
	standards and remove barriers to enrollment. Students can earn their PSFA
	outside of the Wildland Academy. College is attempting to be authorized to grant PSFA certificates.
	 College is attempting to be authorized to grant PSFA certificates. Steve Hall motioned to approve the proposed removal of prerequisites.
	Motion passed unanimously
	Fire Academy (T. Crudo)
	Academy started with 40 students and are currently enrolled.
	Prerequisites have been reduced. FT R151, FT R154 and EMT 169 (NREMT written Presequisites have been reduced. FT R151, FT R154 and EMT 169 (NREMT written) Presequisites have been reduced. FT R151, FT R154 and EMT 169 (NREMT written) Presequisites have been reduced. FT R151, FT R154 and EMT 169 (NREMT written) Presequisites have been reduced. FT R151, FT R154 and EMT 169 (NREMT written) Presequisites have been reduced. FT R151, FT R154 and EMT 169 (NREMT written) Presequisites have been reduced. FT R151, FT R154 and EMT 169 (NREMT written) Presequisites have been reduced. FT R151, FT R154 and EMT 169 (NREMT written) Presequisites have been reduced. FT R151, FT R154 and EMT 169 (NREMT written) Presequisites have been reduced. FT R151, FT R154 and EMT 169 (NREMT written) Presequisites have been reduced. FT R151, FT R154 and EMT 169 (NREMT written) Presequisites have been reduced. FT R151, FT R154 and EMT 169 (NREMT written) Presequisites have been reduced. FT R154 and EMT 169 (NREMT written) Presequisites have been reduced. FT R154 and EMT 169 (NREMT written) Presequisites have been reduced. FT R154 and EMT 169 (NREMT written) Presequisites have been reduced. FT R154 and EMT 169 (NREMT written) Presequisites have been reduced. FT R154 and EMT 169 (NREMT written) Presequisites have been reduced. FT R154 and EMT 169 (NREMT written) Presequisites have been reduced. FT R154 and EMT 169 (NREMT written) Presequisites have been reduced. FT R154 and EMT 169 (NREMT written) Presequisites have been reduced. FT R154 and EMT 169 (NREMT written) Presequisites have been reduced. FT R154 and EMT 169 (NREMT written) Presequisites have been reduced. FT R154 and EMT 169 (NREMT written) Presequisites have been reduced. FT R154 and EMT 169 (NREMT written) Presequisites have been reduced. FT R154 (NREMT written) Presequisites have been reduced. FT R154 (NREMT written) Presequisites have been reduced. F
	exam is not required – only skills) will continue to be required. o EMT 169 completion is required to include the NREMT practical. The Fire
	Academy no longer requires the written portion of the NREMT. This course was
	left as prerequisite because it proves that the students can pass an 8-unit course
	and because of the skills learned in the course. The course also requires a
	background check which is important for the Academy.
	 FT R151 – Fire Protection Organization was left as prerequisite since it is the foundation for the rest of our courses.
'	o FT R154 – Fire Behavior and Combustion was included as prerequisite because
	it covers Fire Control 1 and Fire Control 2 which facilitates the teaching of Fire
	Control 3. Without this course, we would need to extend the academy to cover
	the first two fire control courses.

		 The mechanical attitude is needed. The new groups of students that the Academy is receiving don't have mechanical knowledge prior the academy, so instructors must dedicate time to teach mechanical knowledge. Steve Hall motioned to approve the proposed changes to prerequisites.
	I	Company Officer – William Lynch
	I	 Enrollment in courses has dropped forcing most company officer classes to be cancelled in Fall 22 – Spring 23. For future semesters, Oxnard College will now require 15 students to keep the course active. The challenge of the course is having enough students to teach it at the times when student are available. Enrollment in courses as dropped and most Company Officer classes were cancelled. Oxnard FD are Ventura City FD interested in Company Officer courses, however, do not have enough students to fill a course. OC will offer Company officer classes if requested by local agencies with a minimum of 15 students. Interest in online Company Officer courses. Unfortunately, Fire Marshall does not allow it at this time.
		EMT (Carl Schwab)
	I	 About 200 EMTs are graduating every year. About 81 are passing the NREMT, and additionally, about 20 are passing after multiple attempts. The program has updated their technology. New software has been added to replicate cardiac monitors Responsive mannikins Virtual simulators Updated testing process to be more similar to the NREMT. The EMT program is also interested to have more students within the community to join the program.

		AN	Feedback on program graduates and those who have been employed
			 S. Trefts asked if the college had any data analyst that could help collect the data from the Fire Academy graduates. S. Hall responded that the new researcher had been hired but the data hadn't been complied yet.
			College Hiring Update
			o Fire Academy/ Fire Technology Instructor (S. Hall)
			Oxnard College Public Safety is looking to hire a full-time faculty member to work in the Academy and to teach Fire Technology classes. It closes march 10, 2023.
VI.	Partnership Opportunities		High School Summer Academy
	орронались — — — — — — — — — — — — — — — — — — —	1	 Oxnard College Public Safety Academy – Summer 2023 Introduction to all areas of the Public Safety Division – EMT, Lifeguard, Wildland and Firefighter. One-week course Targeting High School students T. Crudo suggests creating a Firefighter Paramedic pathway that allows graduate high school students to go from EMT, to Fire Science and later to the Fire Academy. National Testing Network (W. Lynch) Oxnard College will reduce the frequency of hosting the exam due low attendance to one exam every two months. If there is a need to increase it, it can be increased.
VII.	Roundtable & Next Steps	D	All members are interested in meeting twice a year – one meeting per semester.
			 Chief Hamilton, Bill Lynch, and Steve Hall will meet the week of March 13 to discuss further parntershiops. William Lynch will introduce Werner to OC Instructor for LG Academy so he can arrange a way to communicate job openings/opportunities to current LG students.
			Questions:
		D	 C. Tolmie (Oxnard FD) to OC: What do you do for outreach? High School fairs, 805 Conference host by Oxnard College, guest speaker in High Schools, Job fairs, and tours.

			 T. Crudo to all members: How do you set your dates for your ExploreR Program? D. Lazenby (Ventura County FD) responds that their Explore Program budget is under HR, and the dates are post on their website. Their Explore Program targets students 16 to 21 years old.
VIII.	Next Schedule Meeting	AN	Fall 2023 Date: TBA
IX.	Adjournment		Meeting ended at 2:55 pm